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City of Saskatoon CK 416-025-023

1 message

CK - Access and Privacy <AccessandPrivacy@saskatoon.ca>
To: "kristen@secondstreet.org" <kristen@secondstreet.org>

Thu, Jan 30, 2025 at 10:12 AM

Good morning,

Thank you for your Access to Information request dated January 28, 2025 in relation to:
Documentation on the number of employees in 2024 who were eligible to receive multiple pension upon retirement. Please provide the data in a summary table. Please also include data on total employer/employee contributions for second and third pension plans and the average number of full-time employees for the City in 2024. Records are being sought from January 1, 2024 to December 31, 2024.

Please consider this notice under section 7(2)(e) of *The Local Authority Freedom of Information and Protection of Privacy Act* that the records you are seeking do not exist.

Similar to our response to your 2019 request, under the provisions of *The Pension Benefits Act, 1992* (Saskatchewan) and its regulations, which is the provincial legislation governing registered pension plans in the province of Saskatchewan, employees are not allowed to accrue benefits for the same period of credited service under more than one registered pension plan sponsored by a single employer.

- Section 26(1) of *The Pension Benefits Act, 1992* specifies that a “plan must cover one or more classes of employees, and each employee who falls within a prescribed class covered by the plan is entitled to become a member of the plan on meeting the requirements of this section”. The prescribed classes are listed under Section 25(1) of *The Pension Benefits Regulations, 1993*.
- Section 26(6) of the *Act* specifies that “where a group of employees is in a prescribed class of employees that is covered by the plan but the employees in that group are employed on basis other than a basis that the employer considers to be full-time, the employer may establish a separate plan for that group.

The City sponsors two registered pension plans for which employees are currently accruing pension benefits, the *City of Saskatoon General Superannuation Plan* (the General Plan) and the *Saskatoon Fire Fighters’ Pension Plan* (the New Fire Plan). The majority of the City’s permanent full-time, permanent part-time and permanent job-share employees are accruing a pension benefits in the General Plan. Uniformed employees of the Saskatoon Fire Department are accruing pension benefits under the New Fire Plan.

There are no secondary registered pension plans available to members of the General Plan or the New Fire Plan which provides for the accrual of supplemental benefits over and above the pension benefits already being accrued in these two pension plans.

If you have any questions, please let me know!

If you would like to exercise your right to request a review of this decision, you may do so by completing a "Request for Review" form and forwarding it to the Saskatchewan Information and Privacy Commissioner within one year of this notice. Your completed form can be sent to #503 – [1801 Hamilton Street, Regina, Saskatchewan, S4P 4B4](#). This form is available at the same location which you applied for access or by contacting the Office of the Information and Privacy Commissioner at (306) 787-8350.

Kind regards,

Rebecca Crookshanks, B.A., J.D. | Tel 306-986-3706

Access & Privacy Officer – City Clerk's Office

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2. LAFOIP Disclaimer: The administration of The Local Authority Freedom of Information and Protection of Privacy Act (LAFOIP) within the City of Saskatoon, including the decision to grant or refuse access to an Applicant, is the responsibility of the Office of the City Clerk. If you have a concern related to the access request note the matter within your response submission, omitting a responsive record that exists at the time a request is received obstructs LAFOIP compliance.