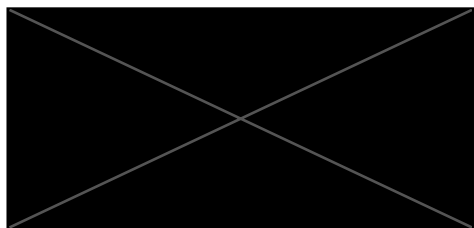


March 21, 2025



Dear Kristen Schulz,

**Re: Application No. ARG-24/25-00273
Freedom of Information and Protection of Privacy Request
Records regarding HRM employee pension data**

This application for access under Part XX of the *Municipal Government Act (MGA)* was initially received by the Halifax Regional Municipality's (HRM's) Access & Privacy Office on January 27, 2025 with payment of the application fee subsequently received on February 28, 2025.

The request, as submitted, was specifically for the following:

"Please provide documentation on the number of employees in 2018 who were eligible to receive multiple pensions upon retirement. Please provide the data in a summary table. Please also include data on total employer/employee contributions for second and third pension plans and the average number of full-time employees for the city in 2024. (FYI – Your city responded to a similar request in 2019. We can provide the response if it helps track down the data.)"

Time range: January 1, 2024 - December 31, 2024"

On February 3, 2025 you replied to our email acknowledging receipt of your application and advised us of an error in the description of your request. You let us know that where the description says 2018, it should actually read as 2024. We have processed your request based on this amendment.

The processing of your request has been completed and this letter is to advise that you are entitled to the record requested and access to this record has been granted in full. Please find the responsive record enclosed.

You have the right to ask, within 60 days of being notified of this decision, for a review of the decision by the Office of the Information & Privacy Commissioner for Nova Scotia. If you wish to ask for a review, you must do so on Form 7; a copy is attached. This completed form should then be sent to:

Carmen Stuart
Acting Nova Scotia Information & Privacy Commissioner
Address: PO Box 181, Halifax, NS B3J 2M4 Email: oipcns@novascotia.ca
Tel: 902-424-4684; Fax: 902-424-8303; Toll-free: 1-866-243-1564

Should you require further information, please do not hesitate to contact me at 902.223.5835.

Yours truly,

A handwritten signature in blue ink, reading "Aimee Thomey". The signature is written in a cursive, flowing style.

Aimee Thomey

Chief Privacy Officer and Manager of Access & Privacy
Access & Privacy Office
Halifax Regional Municipality

Phone: 902.223.5835

Email: access@halifax.ca

Halifax Regional Municipality

Multiple Pension Scenarios	2024
Base Plan + Supplementary Executive Retirement Plan (SERP)	7

The above represents the number enrolled in the Supplementary Executive Retirement Plan (SERP) as of December 31, 2024.

Employer/Employee Contributions	2024
SERP Plan Employer Contribution	\$45,007.80
SERP Plan Employee Contribution	\$45,007.80

Halifax Regional Municipality	2024
Number of Full Time Employees	4031