

Reference: 2025-G-0036
Your Reference: 562105239-001

February 24, 2025

Kristen Schulz
SecondStreet.Org

Sent by email only: kristen@secondstreet.org

Dear Kristen Schulz:

Re: *Freedom of Information and Protection of Privacy (FOIP) Act*
Response Letter

This letter is in response to your City of Edmonton FOIP Request 2025-G-0036 under the FOIP Act for the following:

Please provide documentation on the number of employees in 2024 who were eligible to receive multiple pensions upon retirement. Please provide the data in a summary table. Please also include data on total employer/employee contributions for second and third pension plans and the average number of full-time employees for the city in 2024.

Time range: January 1, 2024 - December 31, 2024

We are pleased to provide full access to the requested records. A copy of the records is attached.

Under section 65(1) of the FOIP Act, you may ask the Information and Privacy Commissioner to review this decision. To request a review, you must complete and deliver a Request for Review form within 60 days from the date of this notice to the Office of the Information and Privacy Commissioner (OIPC) at #410, 9925 – 109 Street, Edmonton, Alberta, T5K 2J8. The form is available on the Commissioner's website www.oipc.ab.ca or you can call 1-888-878-4044 to request a copy of the form.

If you wish to request a review, please provide the OIPC with the following information:

1. The reference number quoted at the top of this notice.
2. A copy of this letter.
3. A copy of your original request for information that you sent to the City of Edmonton.

Cited sections of the FOIP Act can be found online at:
<https://kings-printer.alberta.ca/documents/Acts/F25.pdf>.

If you have any questions or concerns, please contact me at 780-423-1775 or by email at megan.gerstmar@edmonton.ca.

Sincerely,

Megan Gerstmar

Megan Gerstmar
Senior Corporate Access and Privacy Analyst
Corporate Access and Privacy Office

Attachment: Records (1 Page)

City of Edmonton participates in two primary public sector pension plans, Local Authorities Pension Plan (LAPP, for all permanent City Staff) or Special Forces Pension Plan (SFPP, for sworn members of Edmonton Police Services only)

City of Edmonton provides two supplementary pension/retirement plans, Fire Fighter Supplemental Pension Plan (FFSPP, for those in Edmonton Fire Fighter Union only) or Supplemental Management Retirement Plan (SMRP, for Branch Managers, Deputy City Managers and City Manager only)

1. Please provide documentation on the number of employees in 2024 who were eligible to receive multiple pensions upon retirement.

Multiple Pension Scenarios	# of Employees (as at December 31, 2024)
Local Authorities Pension Plan only	10,342
Special Forces Pension Plan only	1,941
Local Authorities Pension Plan + FFSPP	1,211
Local Authorities Pension Plan + SMRP	36

2. Please provide data on total employer/employee contributions for second and third pension plans

Employer/Employee Contributions	\$
SMRP (employer)	658,914.35
SMRP (employee)	non-contributory plan for employees
FFSPP (employer)	\$4,950,821.55
FFSPP (employee)	\$4,050,434.32

3. Please provide the average number of full-time employees for the City of Edmonton in 2024

Average number of employees (TOTAL includes temporary seasonal high volume who are not members of any pension plans)	15,633
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