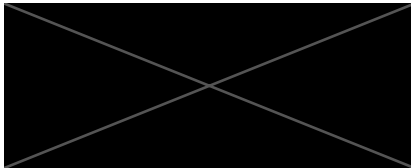




ISC: Confidential

2025-G-0043

February 13, 2025



Delivered via email

Subject: Final Response to Request for General Information

Hi Kristen:

This is in response to your request for access to information of The City of Calgary ("The City") in accordance with the *Alberta Freedom of Information and Protection of Privacy Act* ("FOIP Act"), received on January 29, 2025.

Record 0001 was received and identified to be responsive from the City business unit of Human Resources and is released to you without exception. This office will not provide additional copies of this record; any printing of paper copies must be done at your own discretion and expense.

Section 65 of the FOIP Act provides that an applicant may make a written request to the Office of Information and Privacy Commissioner ("OIPC") to review this decision. You have 60 days from the date of this notice to request a review. A request for review is sent to:

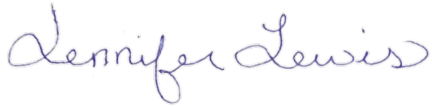
Office of the Information & Privacy Commissioner of Alberta
410, 9925 – 109 Street
Edmonton, Alberta, T5K 2J8

The *Request for Review* form is available under the Resources tab on the OIPC's website www.oipc.ab.ca or you can call 1-888-878-4044 to request a copy.

Section 67(1) of the FOIP Act requires the OIPC to provide a copy of a request for review to The City and other parties who may be affected by the review. Please ensure that the request does not contain information that you do not wish to share.

If you have questions, please write to me at *The City of Calgary; City Clerk's Office; Access and Privacy; Mail Code #8007F, P.O. Box 2100, Stn M, Calgary, AB Canada T2P 2M5*, email me at jennifer.lewis@calgary.ca or call me at (403) 476-4113.

Sincerely,

A handwritten signature in blue ink that reads "Jennifer Lewis". The signature is written in a cursive, flowing style.

Jennifer Lewis
Analyst, Access and Privacy
City Clerk's Office
City of Calgary

Enclosed: Records – City of Calgary Access Request, 2025-G-0043, Page: 0001

2024 values as reported and verified by City Administration:

Multiple Pension Scenarios – plan members who, at their future retirement/termination date, would be expected to get a monthly pension or a lump-sum pension payment	As of 31 Dec 2024
Local Authorities Pension Plan (LAPP) + Supplementary Pension Plan (SPP)	1,072
Local Authorities Pension Plan (LAPP) + Supplementary Pension Plan (SPP) + Overcap Pension Plan (OCP) (<i>subset of above</i>)	125
Local Authorities Pension Plan (LAPP) + Calgary Firefighters Supplementary Pension Plan (FSPP)	1,597
Local Authorities Pension Plan (LAPP) + Calgary Firefighters Supplementary Pension Plan (FSPP) + Overcap Pension Plan for the Fire Chief and Deputies (FCDOPP) (<i>subset of above</i>)	1
Special Forces Pension Plan (SFPP) + Overcap Pension Plan for the Police Chief and Deputies (PCDOPP)	1

Employer/Employee Contributions (\$ Millions)	2024
Supplementary Pension Plan (SPP) (employer)	\$3.522
Supplementary Pension Plan (SPP) (employee)	\$2.882
Overcap Pension Plan (OCP) (employer)	\$2.082
Overcap Pension Plan (OCP) (employee)	n/a
Calgary Firefighters Supplementary Pension Plan (FSPP) (employer)	\$7.041
Calgary Firefighters Supplementary Pension Plan (FSPP) (employee)	\$5.754
Overcap Pension Plan for the Fire Chief & Deputies (FCDOPP) (employer)	\$0.01
Overcap Pension Plan for the Fire Chief & Deputies (FCDOPP) (employee)	n/a
Overcap Pension Plan for the Police Chief & Deputies (PCDOPP) (employer)	\$0.213
Overcap Pension Plan for the Police Chief & Deputies (PCDOPP) (employee)	n/a

Average # of FTE (Full Time Employees) 2024*	14,460.6
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* This number is for City Administration only, excluding Calgary Police Service and Civic Partners.