



Kristen Schulz &lt;kristen@secondstreet.org&gt;

**FOI 2025-0086**

9 messages

**Cory Crabtree** <Cory.Crabtree@mississauga.ca>

Mon, Feb 10, 2025 at 11:04 AM

To: "kristen@secondstreet.org" &lt;kristen@secondstreet.org&gt;

Cc: Paul Wan &lt;Paul.Wan@mississauga.ca&gt;, Abi Amani &lt;AbdulQader.Amani@mississauga.ca&gt;

Good Morning Kristen,

I am writing to you in regards to your FOI request.

HR staff has informed us that The City of Mississauga only provides one pension to each eligible employee (OMERS) . Any City of Mississauga employees in receipt of pensions from other organizations is not information the City of Mississauga is privy to. As the City of Mississauga does not provide more than one pension per eligible employee there is no data for second or third pension plans.

They have also informed us that in 2024 the City employed 4986 Full Time Equivalent Employees, as per the City Budget found here ([https://www.mississauga.ca/wp-content/uploads/2025/01/31120859/2025\\_Budget.pdf](https://www.mississauga.ca/wp-content/uploads/2025/01/31120859/2025_Budget.pdf))

Would you like me to respond with an official decision letter?

Cory

**Cory Crabtree (CIAPP-C)**

Access & Privacy Officer  
905-615-3200 ext. 8228

[cory.crabtree@mississauga.ca](mailto:cory.crabtree@mississauga.ca) |

[City of Mississauga](#) | Corporate Services Department,

Office of the City Clerk

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**Kristen Schulz** <kristen@secondstreet.org>

Tue, Mar 11, 2025 at 4:13 PM

To: Cory Crabtree &lt;Cory.Crabtree@mississauga.ca&gt;

Thank you for your response!

I just want to clarify something – when responding to our request, the City of Ottawa usually includes data for the OMERS Retirement Compensation Arrangement (RCA) as it's essentially a pension. I'm assuming your city doesn't participate in the RCA, but would like to confirm. If you do participate could you please provide the data? (Cost of contributions, number of employees)

Thank you,  
[Quoted text hidden]  
--  
Kristen Schulz  
SecondStreet.org



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**Cory Crabtree** <Cory.Crabtree@mississauga.ca>  
To: Kristen Schulz <kristen@secondstreet.org>  
Cc: Paul Wan <Paul.Wan@mississauga.ca>, Abi Amani <AbdulQader.Amani@mississauga.ca>

Wed, Mar 12, 2025 at 9:02 AM

Hi Kristen,

let me take this question back to our HR director and I will get back to you.

Thanks,

Cory

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**From:** Kristen Schulz <kristen@secondstreet.org>  
**Sent:** Tuesday, March 11, 2025 5:14 PM  
**To:** Cory Crabtree <Cory.Crabtree@mississauga.ca>  
**Subject:** [EXTERNAL] Re: FOI 2025-0086

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[Quoted text hidden]

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**Cory Crabtree** <Cory.Crabtree@mississauga.ca>  
To: Kristen Schulz <kristen@secondstreet.org>  
Cc: Paul Wan <Paul.Wan@mississauga.ca>, Abi Amani <AbdulQader.Amani@mississauga.ca>

Thu, Mar 20, 2025 at 3:33 PM

Hi Kristen,

staff have confirmed that the City does participate in the RCA.

The numbers are as such:

2024 RCA head count is 51 employees.

2024 RCA Employee contribution: \$268,696.69

2024 RCA Employer matching portion: \$268,696.69

Total 2024 RCA (employee and employer) contributions: \$537,393.38