

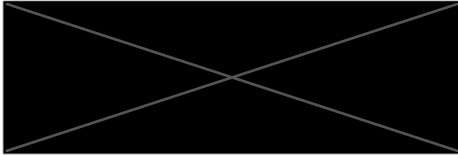


# WINDSOR REGIONAL HOSPITAL

OUTSTANDING CARE – NO EXCEPTIONS!

November 26, 2024

**Sent via email only to: [kristen@secondstreet.org](mailto:kristen@secondstreet.org)**



Dear Mrs. Schulz:

**Re: Our FOI Request Number FOI-11-2024-01**

Thank you for your access request under the *Freedom of Information and Protection of Privacy Act* (hereinafter “FIPPA”) which we received on November 5, 2024. Further, we confirm receipt of the requisite \$5.00 application fee.

Your request seeks the following records:

1. Documentation on the wage scale for employees at Windsor Regional Hospital’s Tim Hortons (Ouellette Campus) as well as the “loaded wage” figures if possible (a calculation of hourly wages plus benefit costs) and details on whether or not employees belong to a workplace pension (and if so, which one).

Windsor Regional Hospital (hereinafter “WRH”) has conducted a diligent search of its records. Your request is granted as follows:

1. Please see attached Schedule “A” – Unifor General Service chart which sets out the wage particulars. The employees belong to the HOOPP workplace pension.

You may request that our decision be reviewed by the Information and Privacy Commissioner. The Commissioner can be reached at:

OUR MISSION: PROVIDE QUALITY PERSON-CENTRED HEALTH CARE SERVICES TO OUR COMMUNITY.

WINDSOR REGIONAL HOSPITAL  
Ouellette Campus – 1030 Ouellette Avenue, Windsor, ONT, N9A 1E1  
Met Campus– 1995 Lens Avenue, Windsor, ONT, N8W 1L9  
Phone: 519-254-5577  
[www.wrhone.ca](http://www.wrhone.ca)



Registrar  
Information and Privacy Commissioner/Ontario  
1400-2 Bloor Street East  
Toronto, ON M4W 1A8

Please contact the writer at 519-254-5577 ext. 52510 or by email at [angela.d'alessandro@wrh.on.ca](mailto:angela.d'alessandro@wrh.on.ca) if you have any questions.

Sincerely,  
WINDSOR REGIONAL HOSPITAL

A handwritten signature in black ink, appearing to read 'AD' followed by a stylized flourish.

Angela D'Alessandro  
Director of Legal Affairs, Risk Management, Health Information Management, Patient  
Registration & Chief Privacy Officer  
AD/sg

Encl.

**SCHEDULE "A" - UNIFOR GENERAL SERVICE**

**April 1, 2021 - March 31, 2024 - \*\*ADJUSTED AUGUST 2023\*\***

<b>Base Wages</b>						
<b>Job Code</b>	<b>Title</b>	<b>Effective Date</b>	<b>% Increase</b>	<b>Start</b>	<b>6 months</b>	<b>1 year</b>
<b>B151F/B151P</b>	<b>Cafeteria Aide</b>	April 1, 2020	1.65%	\$22.315	\$22.855	\$23.423
		April 1, 2021	4.75%	\$23.375	\$23.941	\$24.536
		April 1, 2022	3.50%	\$24.193	\$24.779	\$25.395
		April 1, 2023	3.50%	\$25.040	\$25.646	\$26.284
<b>B156P</b>	<b>Retail Server</b>	April 1, 2018	1.40%	\$16.453		
		April 1, 2021	4.75%	\$17.235		
		April 1, 2022	3.50%	\$17.838		
		April 1, 2023	3.50%	\$18.462		
<b>Including Benefits</b>						
<b>Job Code</b>	<b>Title</b>	<b>Effective Date</b>	<b>% Increase</b>	<b>Start</b>	<b>6 months</b>	<b>1 year</b>
<b>B151F/B151P</b>	<b>Cafeteria Aide</b>	April 1, 2020		\$28.117	\$28.797	\$29.513
		April 1, 2021		\$29.453	\$30.166	\$30.915
		April 1, 2022		\$30.483	\$31.222	\$31.998
		April 1, 2023		\$31.550	\$32.314	\$33.118
<b>B156P</b>	<b>Retail Server</b>	April 1, 2018		\$20.731		
		April 1, 2021		\$21.716		
		April 1, 2022		\$22.476		
		April 1, 2023		\$23.262		