



September 8, 2021

Conveyed by Courier

Dear Ms. Schulz:

**Re: Decision on Access**  
**MFIPPA Access to Information Request File 180-04-21-30**

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I am writing further to your request for access to records under the provisions of the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)*. Your request seeks access to:

Documentation on the names or positions of anyone the city provided free parking spots/stall/passes to in 2020. For example:

- 1) All City Councillors - received a pass to park for free at the city's parkade and a pass to park at metered parking without charge.
- 2) Chief of Police - received a pass to park for free at the city's parkade.
- 3) Fire Chief - received a pass to park at a city parking lot.

In response to your request, staff produced a report that identifies (by parking facility) where staff are assigned to park without charge. For greater clarity, staff has advised as follows:

1. As part of the City's pandemic response, paid parking was suspended throughout the City for the period from March to August 2020 (i.e. parking was free of charge for both the public and staff during that period).
2. The cost of parking spots provided to members of staff and Council is normally treated as a taxable benefit (parking spots are taxed at full market value per Canada Revenue Agency requirements). In 2020, the Canada Revenue Agency temporarily suspended the requirement to tax employee parking as a taxable benefit where the place of employment was closed due to the pandemic. This provision applied to Burlington's workforce, which has been operating in a primarily "work-from-home" format since March, 2020.

### Decision on Access

Access in part is granted to the responsive record. Personal information pertaining to staff (including employee number, hire date and employment status) has been redacted per the mandatory exemption to disclosure at Section 14 of the *Act*, which prohibits the disclosure of personal information where such disclosure would constitute an unjustified invasion of personal privacy.

### Accountability

Heather MacDonald, Executive Director of Community Planning, Regulation and Mobility, has overall accountability for parking-related records. Please direct inquiries related to departmental record-keeping practices to [COBtransportation@burlington.ca](mailto:COBtransportation@burlington.ca).

Hayley Parkinson, Supervisor of By-law Enforcement (formerly the Supervisor of Parking Services), is accountable for the search for responsive records that was conducted in order to process your access to information request. Please direct inquiries related to the search to [hayley.parkinson@burlington.ca](mailto:hayley.parkinson@burlington.ca).

Kevin Arjoon, City Clerk and head of the institution for purposes of *MFIPPA*, is accountable for this decision on access. If you have any questions about this decision, or the interpretation of *MFIPPA*, please feel free to contact David DeForest, Access & Privacy Coordinator for the City of Burlington at [david.deforest@burlington.ca](mailto:david.deforest@burlington.ca).

### Fees

Section 45 of the *Act* specifies fees that apply to access requests. The fees for this request are as follows:

<u>Item</u>	<u>Permitted Fees</u>	<u>Quantity</u>	<u>Amount</u>
Manual Records Search	\$30.00/hour	0.25 hours	\$ 7.50
<b>Total Fees</b>			<b>\$ 7.50</b>

As the fees are nominal, and in recognition of the delay in processing your request, I am pleased to waive the fees in this instance.

### Right of Appeal

You may appeal this decision on access to the Ontario Information and Privacy Commissioner's Office within 30 days of receipt of this letter. If you decide to appeal, please provide the Ontario Information and Privacy Commissioner's Office with the following:

- The request number listed at the beginning of this letter;
- A copy of this decision letter;
- A copy of the original request for information you sent to our institution; and,

- The appeal fee, which is \$25.00 (cheque or money order, made payable to the Minister of Finance).

The Commissioner can be reached at:

Information and Privacy Commissioner  
2 Bloor Street East, Suite 1400  
Toronto, Ontario  
M4W 1A8  
Tel: 1-800-387-0073

Yours truly,  
**The City of Burlington**

A handwritten signature in cursive script, appearing to read "A. Fusco".

Amanda Fusco  
Deputy City Clerk,  
Manager of Records and Information

<b>Index of Responsive Records</b>	<p>A copy of:</p> <p>Documentation on the names or positions of anyone the city provided free parking spots/stall/passes to in 2020. For example:</p> <p>1) All City Councillors - received a pass to park for free at the city's parkade and a pass to park at metered parking without charge.</p> <p>2) Chief of Police - received a pass to park for free at the city's parkade.</p> <p>3) Fire Chief - received a pass to park at a city parking lot.</p>	
<b>Access to Information Request</b>		
<b>No 21-30</b>		

Item	Page(s)	Description of Records	Access Granted?	Exemptions Applied?	Comments
1	1-8	Report: "Parking by Lot"	Partial Access	14(1)	<p>Employee ID numbers, employee start date, employee status (full-time, part-time, contract) and notes about employees redacted prior to disclosure.</p> <p>Details of employees who don't require parking and employees who receive a transit pass instead of parking redacted prior to disclosure as this information is not responsive to the access request.</p>

<b>Section of the Act</b>	<b>Summary of Legislated Exclusions and/or Exemptions to Disclosure</b>	
14(1)	Disclosure of third-party personal information that would constitute an unjustified invasion of personal privacy.	
	For further information visit <a href="https://www.ontario.ca/laws/statute/90m56">https://www.ontario.ca/laws/statute/90m56</a>	



<u>ID</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Department</u>	<u>Date</u>	<u>Reason</u>	<u>Notes</u>	<u>Class</u>
<b>Council Parking</b>				5.00	7.00		
	Sharman	Paul	Office of the Mayor				
	Stolte	Shawna	Office of the Mayor				
	Galbraith	Kelvin	Office of the Mayor				
	Kearns	Lisa	Office of the Mayor				
	Bentivegna	Angelo	Office of the Mayor				
<b>Garage - Staff</b>				102.00	80.00		
	Pladsen	Douglas K	Parks & Rec				
	Majda	Theresa V	Other				
	Mulay	Charles	Other				
	Ziliotto	Grant	Planning & Building				
	Giangregorio	Teresa	Capital Works				
	Rudy	Jo-Anne	Clerks				
	Morgan	Angela	City Manager's Office				
	Minaji	Rosalind	Other				
	Capone	Angelo	Capital Works				
	Vuk	Frank	Other				
	Stanbury	Brent	ITS				
	Vassalli	Sabatina	Other				
	Rose	Corina	Other				
	Pavlou	Kathy	Planning & Building				
	Gartside	Georgie	Clerks				
	Seferiades	James	Parks & Rec				
	Legg	Tracie	ITS				
	Glenn	Christopher	Parks & Rec				
	Weaver	Judy	ITS				
	Chau	Sandra	Finance				
	Evans	Ann	Other				
	Beard	Denise	Parks & Rec				
	Venimore	Stephanie	City Manager's Office				
	Dwyer	Michelle	City Manager's Office				
	Kucybala	Cynthia	City Manager's Office				
	Coulson	Ann Marie	Finance				
	Duncan	Dianne	HR				
	Woods	Donna	ITS				
	McLellan	Dave	Planning & Building				
	Vrakela	Steve	Transportation Services				
	Tolone	Wanda	ITS				
	Hayes	Karen	Capital Works				
	Tellier	Jamie	Other				
	Gillies	Suzanne	Clerks				
	Axiak	Rob	Parks & Rec				
	Karimullah	Fabi	City Manager's Office				
	Laufman	Kathi	City Manager's Office				
	Letourneau	Bryan	Transportation Services				
	Hall	Kelly	Transportation Services				
	Thompson	Jeff	Capital Works				
	Young	Anita	Finance				
	Cumber	Annemarie	City Manager's Office				
	Shahzad	Arif	Capital Works				
	McHugh	Tina	ITS				
	Kewell	John	Planning & Building				
	Wainman	Sheri	City Manager's Office				
	Hordyk	Debbie	Clerks				
	Swenor	Christine	ITS				

<u>ID</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Department</u>
	Grimshire	Francine	City Manager's Office
	Pampalon	Nancy	City Manager's Office
	Tavares	Maria	Finance
	Hurley	Blake	Legal
	Holmes	Rebecca	Parks & Rec
	Jones	Sheila	City Manager's Office
	Palermo	Lisa	City Manager's Office
	Malik	Umar	Capital Works
	Johnson	Jennifer	Capital Works
	Hamilton	Scott	Capital Works
	Milesevic	Miomir	ITS
	Daffre	Marc	Capital Works
	Puletto	Jenna	Other
	Clark	Cary	Capital Works
	Murphy	Jackie	Planning & Building
	Byrne	Paul	Transportation Services
	Simpson	Annette	Capital Works
	Hamilton	Ashley	Planning & Building
	Battaglia	Mary	Other
	Van Reisen	Janice	Transportation Services
	D'Angelo	Amanda	Other
	Kretz	Judith	ITS
	Edgcumbe	Kaylan	Transportation Services
	Ljuljdjuraj	Victor	Parks & Rec
	Yaromich	Janine	Capital Works
	Georgiadis	Tom	Capital Works
	Parkinson	Hayley	Transportation Services
	Anastasopoulos	Nick	Planning & Building
	Kroes	Chris	HR
	Houser	Shawna	Other
	Braganza	Cheryl	ITS
	Chen	Angela	Finance
	Stoneman	Ryan	Capital Works
	Reid	Nancy	Planning & Building
	Dowhaniuk	Tania	Capital Works
	MacDonald	Heather	Other
	Girodat	Matthew	HR
	Bkila	John	Office of the Mayor
	Langdon	Victoria	Office of the Mayor
	Vukosavljevic	Suzanne	City Manager's Office
	Davren	Kerry	Planning & Building
	Forsyth	Marylisa	HR
	Da Silva Cabral	Mariana	Other
	Morin	Michelle	City Manager's Office
	Hidalgo	Justyna	Legal
	van Niekerk	Hannelie	Office of the Mayor
	Rabby	Mubsher Hasar	Capital Works
	Arjoon	Kevin	Clerks
	Fusco	Amanda	Clerks
	Simeoni	Mark	Other
	Tretrop	Oliver	ITS
	Watson	Natalie	Planning & Building
	Gosnay	Darlene	Transportation Services
	Kennedy	Trudy	Planning & Building

Garage Admin Staff

3.00

2.00



<u>ID</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Department</u>	<u>Date</u>	<u>Reason</u>	<u>Notes</u>	<u>Class</u>
	Weir	Michael	Transportation Services				
	Camm	Stephen	Parks & Rec				
	Stagg	Mike	Transportation Services				
<b>Lot 10 Elgin</b>		<b>52.00 43.00</b>					
	Greenlee	Michael F	City Manager's Office				
	Robichaud	Lynn	Capital Works				
	Storace-Hogan	Fleur	Capital Works				
	Ivanaj	Anton	Capital Works				
	Maas	Andrew	Capital Works				
	Kumar	Anil	Planning & Building				
	Sayers	Melanie	Legal				
	Jahan	Susan	Planning & Building				
	Maxwell	Sandra	Parks & Rec				
	Dias	Terence	Finance				
	Chen	Ellen	Finance				
	Hermans	Bryan	ITS				
	McNulty	Fiona	Capital Works				
	Martin-Randall	Jessica	City Manager's Office				
	Pirhonen	Kenneth	Capital Works				
	Ozimkovic	Dan	Transportation Services				
	Bell	Alan	ITS				
	Moore	Michelle	Finance				
	Schut	Paul	ITS				
	Ammerman	Robert	RPM				
	Gheller	Dan	Transportation Services				
	Troncoso	Ana Maria	Capital Works				
	Cabral	Jamie	Capital Works				
	Sullivan	Patti	Legal				
	Thorp	Tara	City Manager's Office				
	Gagliano	Michael	ITS				
	Ivosevic	Nemanja	Transportation Services				
	Glover	Samantha	HR				
	Weese	Samantha	ITS				
	Daca	Amy	Capital Works				
	Obal	Leigh-Ann	ITS				
	Minich	Cynthia	HR				
	Antonelli	Michael	Capital Works				
	Albers	Jordan	RPM				
	Le	Thanh	Planning & Building				
	Yuill	Melissa	ITS				
	Garside	Wendy	HR				
	Casciano-Smith	Isaiah	RPM				
	Dawson	Steve	Transportation Services				
	Overholt	Patrick	Transportation Services				
	Shipton	Luke	RPM				
	Cronsberry	Mark	RPM				
	Bain	Gregory	RPM				
	Jenkins	Randy	RPM				
	Foster	Matthew	Transportation Services				
	Menechella	Michael	Transportation Services				
	Marchant	Madeleine	Transportation Services				
	Hughes	Derek	Transportation Services				
	Okoroafor	David	Transportation Services				
	Cottingham	Curtis	Transportation Services				
	Liszek	Izabella	Transportation Services				

<u>ID</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Department</u>	<u>Date</u>	<u>Reason</u>	<u>Notes</u>	<u>Class</u>
	Smith	Matthew	RPM				
Lot 15 Brock		61.00	50.00				
	Agha	Yaser	Capital Works				
	Jokic	Bojan	Transportation Services				
	Patrau	Florin	Transportation Services				
	Clark	Trevor	Transportation Services				
	Maini	Betty	Parks & Rec				
	Vujic	Mara	Parks & Rec				
	Toth	Nicole	Parks & Rec				
	Lau	Roberta	Capital Works				
	Kane	Joel	Capital Works				
	Conway	Kyle	City Manager's Office				
	Crowder	Jeff	City Manager's Office				
	Romlewski	Samantha	Other				
	Klacko	David	Legal				
	Pedlar	Tom	Capital Works				
	Scott	Adam	Capital Works				
	Stuart	Robert	Capital Works				
	Lacelle	Paul	Finance				
	Vandermolen	Dan	City Manager's Office				
	Clint	Kristina	Parks & Rec				
	Babony	Tyler	City Manager's Office				
	Belovari	Adam	Parks & Rec				
	Holloway	Corry	Fire				
	Jigalov	Iurie	ITS				
	Thompson	David	ITS				
	Enlund	Jason	Capital Works				
	Houlios	Andreas	Other				
	MacDonald-Plumr	Taylor	Other				
	Bell	Kristen	Finance				
	Dart	Nathan	Other				
	Akhtar	Arshad	Capital Works				
	Boateng	Michael	Parks & Rec				
	Trella	Rich	Parks & Rec				
	Campese	Anthony	Capital Works				
	Dean	Jennifer	City Manager's Office				
	Dockendorff	Shelby	Office of the Mayor				
	Campbell	Jocelyn	Planning & Building				
	Tusim	Stephanie	Parks & Rec				
	Tuomi	Alyshia	Capital Works				
	Zoltak	John	ITS				
	Devito	Daytona	City Manager's Office				
	Chen	Billy	Capital Works				
	Singh	Ashwarya	Other				
	Stamatov	Dimitar	ITS				
	Wang	Handong	Planning & Building				
	Tan	Qiu	Planning & Building				
	Tufail	Anam	City Manager's Office				
	Sellon	Jakki	RPM				
	Winter	Kendel	RPM				
	Duncan	Kyra	RPM				
	Taylor	Carter	RPM				
	Thomas	Danielle	RPM				
	Robillard	Samantha	RPM				
	Bellemare	Richard	ITS				



ID	LAST NAME	FIRST NAME	Department	Date	Reason	Notes	Class
	Jenkins	Sarah	HR				
	Henderson	Gregory	Finance				
	Rukundo	Maxine	ITS				
	Sonkan	Sophia	Legal				
	Verbeek	Caitlin	Planning & Building				
	Pasiecznik	Xenia	Capital Works				
	Pagnani	Lori	HR				
	Sharma	Reena	HR				
<b>Lot 2 Burlington</b>							
	Gulak	Carol A	Capital Works				
	Lei	Peggy	Capital Works				
	Jurk	Robert	Other				
	Magi	Allan	Capital Works				
	Henderson	Lori	Parks & Rec				
	Begbie	Alison	ITS				
	Pritchard	Peggy	Planning & Building				
	Krizan	Steve	Planning & Building				
	Dalrymple	R. Mark	Other				
	Farbotko	Michael	ITS				
	Knight	Jennifer	City Manager's Office				
	Bennett	Randy	ITS				
	Wood	Catherine	HR				
	Peachey	Robert	Capital Works				
	Mousseau	Helen	Planning & Building				
	Zelko	Jenny	Parks & Rec				
	Bisutti	Leah	City Manager's Office				
	Mark	Kristen	ITS				
	Smith	Andrea	ITS				
	Saliccioli	Andrea	Finance				
	Fyfe	Steven	ITS				
	Beggs	Tracy	Finance				
	Gosse	Roxanne	Transportation Services				
	Ridgway	Amanda	Capital Works				
	O'Reilly	Sandra	ITS				
	Rabeau	Marion	Capital Works				
	O'Neil	Tracy	HR				
	Hagley	Andrea	Finance				
	Ansari	Mohammed	Transportation Services				
	Jefferson	Brent	Transportation Services				
	Wojczyszyn	Joanna	Capital Works				
	Jivan	Lori	Finance				
	Lacey	Catherine	City Manager's Office				
	Houh	Fleance	RPM				
	Remedios	Shirley	ITS				
	Siwik	Christopher	ITS				
	McIsaac	Jeffrey	Capital Works				
	Filice	Suzanne	HR				
	Walihura	Helen	City Manager's Office				
	Dykeman	Dalton	RPM				
	Marusic	Mark	RPM				
	Koabel	Chris	ITS				
	Lovsin	David	ITS				
	Medeiros	Joshua	Capital Works				
	Sampson	Andrew	RPM				
	Zygalko	Luke	Finance				

<u>ID</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Department</u>
	Hutchison	Adam	Capital Works
	Campbell	Michael	RPM
	Ahmed	Wasif	ITS
<b>Lot 3 John Street</b>			
		50.00	29.00
	Vanderbrug	Ingrid	Capital Works
	Ellis	Rebecca	Capital Works
	Gowan	Scott	Capital Works
	Grano	Frances	Other
	Simpson	Lesley	Clerks
	Enns	Alison	Other
	Diamond	Michelle	Planning & Building
	Bejjes	Emily	Parks & Rec
	Essien	Cecilia	Legal
	Britt	Sandra	City Manager's Office
	Cameron	Clare	City Manager's Office
	Evershed	Todd	Other
	Lucas	Steve	Transportation Service
	Siahamis	Ayshea	City Manager's Office
	Will	Sharon	City Manager's Office
	Schneider	Christopher	HR
	Gjeka	Meri	Finance
	Higman	William	Planning & Building
	Kulkarni	Rahul	Finance
	Ako-Adjei	Kwab	City Manager's Office
	Daly	Laura	Other
	Morgan	Melissa	Other
	Treasure	Elicia	Finance
	Napier	Kimberley	Capital Works
	Voicu	Daniela	ITS
	Mahrous	Ebtessam	Planning & Building
	Brar	Jeevan	City Manager's Office
	Burnett	Jennifer	City Manager's Office
	Pearse	Elizabeth	City Manager's Office
	Parker	Ryan	ITS
	Akinloye	Florence	ITS
	Kirkpatrick	Aslin	Parks & Rec
	Beck	Danielle	Other
	Lau	Rebecca	Other
	Boich	Steve	Other
	Wootton	Owen Matthew	Capital Works
	Dynes	Leigh Ann	Planning & Building
	Buxton	Anne	City Manager's Office
	Gaal	Angela	City Manager's Office
	Fritshaw	Elizabeth	Parks & Rec
	Bajpai	Ashwin	ITS
	Churchill	Jocelyn	HR
	Traina	Paul	ITS
	Ogunkoya	Adedotun	ITS
	Veenstra	Terry	Planning & Building
	Tiidus	Thomas	Capital Works
	Tiamiyu	Adedunmola	ITS
	Swioklo	Paul	Capital Works
	DeForest	David	Clerks
	Kuzmichuk	Alexander	Planning & Building



<u>ID</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Department</u>	<u>Date</u>	<u>Reason</u>	<u>Notes</u>	<u>Class</u>
Lot 6 Brock		18.00	29.00				
	McLean	J Scott	RPM				
	Lang	Juanita	City Manager's Office				
	Lang	Juanita	City Manager's Office				
	Gray	Daniel	RPM				
	Guthrie	Johanna	ITS				
	Gun-Munro	Justin	ITS				
	Haines	Katherine	Capital Works				
	Zmichowska	Magdalena	RPM				
	Collins	Pamela	Parks & Rec				
	Oliverio	Lucy	Parks & Rec				
	Anwar	Ayza	Other				
	Dutkiewicz	Erin	Parks & Rec				
	Ross	Laura	Other				
	Akintunde	Keni	ITS				
	Gacarin	Amar	Transportation Service				
	Staboon	Joshua	ITS				
	Delorme	Robert	ITS				
	Mira-Cuartas	Natali	Planning & Building				
	Rutkowski	Anna	Finance				

Lot 7 Locust		7.00	1.00				
	Prins	John M	Other				
	Hough	Wendy	ITS				
	Van Buskirk	Stephanie	Planning & Building				
	O'Kane	Shauna	Planning & Building				
	Black	Jeffrey	Transportation Service				
	Zhang	Shaochen	ITS				
	Metcalf	Micheal	Planning & Building				

None Needed		14.00	999.00				
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Sims Square Tenants		2.00	3.00				
	Ford	Joan	Finance				
	Shea Nicol	Nancy	Legal				

St. Mary's		29.00	30.00				
	Lanza	Karen	Legal				
	Fitzpatrick	Rosemary	City Manager's Office				
	Boguslawski	Janet	Parks & Rec				
	Preda	Cecilia	Capital Works				

<u>ID</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Department</u>	<u>Date</u>	<u>Reason</u>	<u>Notes</u>
	Moir	Patricia	Finance			
	Marshall	Carla	City Manager's Office			
	Bajwa	Reena	Finance			
	Le Grand	Francine	Finance			
	Bray	Lisa	Finance			
	Buist	Scott	Capital Works			
	Wilding	Jessica	City Manager's Office			
	Bublic	Elizabeth	Parks & Rec			
	Cote	Emilie	Parks & Rec			
	Milewski	Terry	Parks & Rec			
	Paparizo	Anxhela	Parks & Rec			
	Barich-Williams	Nicole	City Manager's Office			
	Baillie	Jo-Ann	Planning & Building			
	Meade	Stacey	Finance			
	Mulholland	Laura	Parks & Rec			
	Kading	Breanne	Parks & Rec			
	Reed	Kim	Finance			
	Baird	Veronica	Parks & Rec			
	Marchesan	Carmela	Other			
	Barber	Jaclyn	City Manager's Office			
	Ullah	Sef	ITS			
	Ready	Jack	Transportation Service			
	Mordue	Melissa	Finance			
	Svirplys	Larissa	City Manager's Office			
	White	Derek	Finance			

Transit Pass 9.00 999.00