

June 2, 2021

RE: Your request for access to information under Part 2 of *The Freedom of Information and Protection of Privacy Act* (FIPPA 21 05 439)

On May 14, 2021, the City of Winnipeg received your request for access:

Please provide documentation on pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and any estimates on the savings to government from those reductions. Please note pay reductions to wages and salaries, not reductions to benefits, overtime pay, etc. A summary note is preferable - for example: Fire Union, 1 % reduction; Police union, 1 % reduction; Transit union, 1.5% reduction; CUPE, 1% reduction. Further, please provide any briefing notes or memos that were created between August 1, 2020 and September 30, 2020 that were related to pay reductions.

The City of Winnipeg Corporate Finance Department has informed our office that there are no records responsive to your request because there were no pay reductions. The records you requested do not exist; accordingly, your request for access is refused under section 12(1)(c)(i) of FIPPA.

12(1) In a response under section 11, the head of the public body shall inform the applicant

(c) if access to the record or part of the record is refused,

(i) in the case of a record that does not exist or cannot be located, that the record does not exist or cannot be located

The Corporate Finance Department has gone above and beyond the requirements of FIPPA to provide the following explanation for your information:

All negotiated agreements are approved by Council so there will be an administrative report in DMIS (<http://clkapps.winnipeg.ca/dmis/>) for each one. Attached is a summary of all collective bargaining agreements. Included are the following information:

- *Term of agreement for each bargaining group*
- *Departments affected*
- *Financial details*
- *Council ratification date*

As noted in the financial details, each bargaining group had increases included over the term of their respective agreements. There are no pay reductions.

Section 59(1) of the Act provides the option to make a complaint within 60 days from the receipt of this letter on the prescribed form to the Manitoba Ombudsman located at 750-500 Portage

Avenue, Winnipeg, MB, R3C 3X1 (Telephone 204-982-9130, or toll-free in Manitoba 1-800-665-0531).

If you have any questions, please contact me at 204-986-7509.

Sincerely,

A handwritten signature in blue ink that reads "Chantel Fehr". The signature is written in a cursive style with a large initial "C".

Chantel Fehr
Access and Privacy Coordinator

COLLECTIVE AGREEMENTS

As at January 4, 2021

BARGAINING GROUP		ABBR.	EXPIRY DATE (commencement) [term]	Departments Affected	Duration per page	Financial details of the most recent settlement	Settlement per page	Council Ratification
Amalgamated Transit Union, Local 1505	7	ATU	January 17, 2023 (January 13, 2019) [4 Years]	Transit	Memorandum of Agreement, p. 2	PP#3 – 2020: 1.25% PP#3 – 2021: 2.00% PP#3 – 2022: 1.75% Jan. 7, 2023: 2.00% Plus other provisions	Memorandum of Agreement, p. 2	October 24, 2019
Canadian Union of Public Employees, Local 500	1 2	CUPE	February 28, 2021 (December 25, 2016) [4 Years, 2 Months]	All City Departments	Memorandum of Agreement, p. 2	Dec. 27, 2017: 1.50% Dec. 27, 2018: 1.50% Oct. 31, 2019: 1.50% Plus other provisions	Memorandum of Agreement, p. 2	July 19, 2017
Manitoba Government Employees' Union, Local 911 (Paramedics)	F	MGEU	February 28, 2021 (February 19, 2017) [4 Years]	Fire Paramedic Service	Memorandum of Agreement p. 2	Jun. 30, 2018: 2.00% Jul. 31, 2019: 2.00% Jul. 31, 2020: 2.00% Feb. 28, 2021: 2.00% Plus other provisions	Memorandum of Agreement p. 2	June 21, 2018
United Fire Fighters of Winnipeg, Local 867 of International Association of Fire Fighters	3 P	UFFW	December 31, 2020 (December 25, 2016) [4 Years]	Fire Paramedic Service	Memorandum of Agreement, p. 2	Dec. 24, 2017: 1.80% Dec. 23, 2018: 2.00% Dec. 22, 2019: 2.00% Dec. 20, 2020: 2.00% Plus other provisions	Memorandum of Agreement, p. 2	April 26, 2017
Winnipeg Association of Public Service Officers	6 B A	WAPSO	December 31, 2023 (January 1, 2020) [4 Years]	All City Departments	Memorandum of Agreement, p. 2	PP #14 – 2021: 0.50% PP #2 – 2022: 0.50% PP #18 – 2022: 1.00% PP #2 – 2023: 0.75% PP #18 – 2023: 1.25% Plus other provisions	Memorandum of Agreement, p. 2/3	October 29, 2020
Winnipeg Fire Paramedic Senior Officers' Association	D	WFPSOA	August 31, 2021 (August 20, 2017) [4 Years]	Fire Paramedic Service	Memorandum of Agreement, p. 2	Aug. 31, 2018: 2.00% Aug. 31, 2019: 2.00% Aug. 31, 2020: 2.00% Aug. 31, 2021: 2.00% Plus other provisions	Memorandum of Agreement, p. 2	February 22, 2018

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BARGAINING GROUP		ABBR.	EXPIRY DATE (commencement) [term]	Departments Affected	Duration per page	Financial details of the most recent settlement	Settlement per page	Council Ratification
Winnipeg Police Association	4 9	WPA	December 31, 2021 (December 24, 2016) [5 Years]	Police Service	Memorandum of Agreement, Section 12	Dec. 31, 2017: 2.50% Dec. 31, 2018: 2.50% Dec. 31, 2019: 2.50% Jun. 30, 2020: 1.00% Dec. 31, 2020: 1.50% Jun 30, 2021: 1.00% Dec. 31, 2021: 1.50% Plus other provisions	Memorandum of Agreement, Section 13	June 21, 2017
Winnipeg Police Senior Officers' Association	8 Q	WPSOA	December 31, 2021 (December 25, 2016) [5 Years]	Police Service	Memorandum of Agreement Section 2	Dec. 31, 2017: 2.50% Dec. 31, 2018: 2.50% Dec. 31, 2019: 2.50% Jun. 30, 2020: 1.00% Dec. 31, 2020: 1.50% Jun 30, 2021: 1.00% Dec. 31, 2021: 1.50% Plus other provisions	Memorandum of Agreement Section 3	Oct. 25, 2017