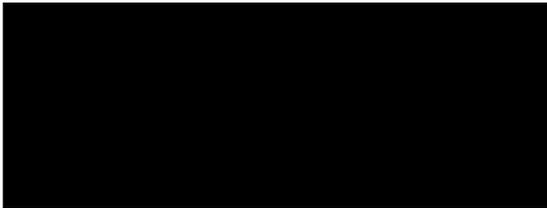


File No.: 04-1000-20-2021-251

June 14, 2021



RE: Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")

I am responding to your request of May 13, 2021 under the *Freedom of Information and Protection of Privacy Act* for:

Please provide documentation on pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and any estimates on the savings to government from those reductions. Please note pay reductions to wages and salaries, not reductions to benefits, overtime pay, etc. A summary note is preferable - for example:

**Fire Union, 1 % reduction
Police Union, 1 % reduction
Transit Union, 1.5% reduction
CUPE, 1% reduction**

Further, please provide any briefing notes or memos that were created between August 1, 2020 and September 30, 2020 that were related to pay reductions.

Date range: May 1, 2020 to May 13, 2021.

We have completed the search for responsive records for this request and no responsive records have been located. The Human Resources department confirms there were no pay reductions to staff.

Under section 52 of the Act, and within 30 business days of receipt of this letter, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, info@oipc.bc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (#04-1000-20-2021-251); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,

[Signature on file]

Barbara J. Van Fraassen, BA
Director, Access to Information & Privacy

Barbara.vanfraassen@vancouver.ca
453 W. 12th Avenue Vancouver BC V5Y 1V4

*If you have any questions, please email us at foi@vancouver.ca and we will respond to you as soon as possible. Or you can call the FOI Case Manager at 604.871.6584.

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