

FOR FURTHER INFORMATION  
Denise Stuckless  
416-338-5636

June 9, 2021



**Subject: City of Toronto Access Request Number 2021-01086**

I am replying to your access request under the *Municipal Freedom of Information and Protection of Privacy Act*. You have requested all documentation, including any briefing notes or memos, regarding pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020, and any estimates on the savings to the government from those reductions. Please note pay reductions to wages and salaries, not reductions to benefits, overtime pay, etc. A summary note is preferable - for example:

Fire Union, 1 % reduction  
Police union, 1 % reduction  
Transit union, 1.5% reduction  
CUPE, 1% reduction.

Records search from May 1, 2020, and September 30, 2020.

Staff of Pension, Payroll and Employee Benefits and People and Equity conducted a search for records responsive to your request. This decision reflects the results of their search.

### **Decision**

Staff of Pension, Payroll and Employee Benefits has advised that despite a thorough search, no records exist. Access therefore cannot be granted as the responsive record does not exist.

Any records that may exist regarding an individual employee's arbitration or through negotiation would be denied under Section 52 of the *Act*.

Section 52 of the Municipal Freedom of Information and Protection of Privacy Act provides that the Act does not apply to records collected, prepared, maintained or used by or on behalf of an institution in relation to:

Section 52(3)3 Meetings, consultations, discussions or communications about labour relations or employment related matters in which the institution has an interest.

### **Right to appeal our decision**

You may ask for a review within 30 days from the date of this decision by contacting: The Registrar, Information and Privacy Commissioner/Ontario, 2 Bloor Street East, Suite 1400, Toronto, Ontario, M4W 1A8, telephone: 416-326-3333, or toll free 1-800-387-0073.

If you choose to appeal, please provide the Commissioner with the following:

- the request number assigned to your request;
- a copy of this decision letter;
- a copy of your original request;
- the appeal fee for personal records of \$25.00, payable by cheque or money order to the Minister of Finance.

Should you have any questions, please contact **Denise Stuckless, Access and Privacy Officer, at 416-338-5636 or [denise.stuckless@toronto.ca](mailto:denise.stuckless@toronto.ca)**.

Yours truly,

*S. Campbell* (for)

John D. Elvidge  
City Clerk

Hello [REDACTED]

Thank you for the response and the quick turnaround.

Based on this response would it be true that there have been no pay decreases for the city of Toronto employees in the past year?

Regards,

[Quoted text hidden]

--

Gage Haubrich  
Research Associate  
SecondStreet.org

[REDACTED]

Good afternoon,

The purpose of FOI is to provide records not to answer questions. We can only confirm whether or not records exist. As noted in the decision letter if there was an arbitrated pay decrease it would be covered under section 52.

Best, [REDACTED]

[REDACTED]

Hey [REDACTED]

I understand the purpose of FOI, however in another response noted below, your office responded with the number of non-unionized employees who received pay raises. Can the same be done with pay cuts?

<http://www.taxpayer.com/media/Toronto-Salaries-PDF.pdf>

Regards,

[REDACTED]

Good morning,

As per our decision letter, Payroll has indicated no records exist.

[Quoted text hidden]

[REDACTED]