

June 14, 2021

Re: Request for Access to Information under Part II of the Access to Information and Protection Privacy Act (the ATIPP Act, 2015)

On May 14, 2021, the City of St. John's received your request for access to the following information:

"Please provide documentation on pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and any estimates on the savings to government from those reductions. Please note pay reductions to wages and salaries, not reductions to benefits, overtime pay, etc. A summary note is preferable - for example:

Fire Union, 1 % reduction Police union, 1 % reduction Transit union, 1.5% reduction CUPE, 1% reduction. Further, please provide any briefing notes or memos that were created between August 1, 2020 and September 30, 2020 that were related to pay reductions. Time period: May 1, 2020 to present."

As required by section 8(2) of the ATIPP Act, I have severed information that is unable to be disclosed and have provided you with as much information as possible. Materials relating to your request have been severed as per sections 29, 35, and 38 (see below). In response to your request, there have been no staff pay reductions between May 1, 2020 and the present.

Policy advice or recommendations

29. (1) The head of a public body may refuse to disclose to an applicant information that would reveal (a) advice, proposals, recommendations, analyses or policy options developed by or for a public body or minister;

Disclosure harmful to the financial or economic interests of a public body

35. (1) The head of a public body may refuse to disclose to an applicant information which could reasonably be expected to disclose (b) financial, commercial, scientific or technical information that belongs to a public body or to the government of the province and that has, or is reasonably likely to have, monetary value; (c) plans that relate to the management of personnel of or the administration of a public body and that have not yet been implemented or made public;

Disclosure harmful to labour relations interests of public body as employer

38. (1) The head of a public body may refuse to disclose to an applicant information that would reveal (a) labour relations information of the public body as an employer that is prepared or supplied, implicitly or explicitly, in confidence, and is treated consistently as confidential information by the public body as an employer;

Please be advised that you may ask the Information and Privacy Commissioner to review the processing of your access request, as set out in Section 42 of the ATIPP Act. A request to the Commissioner must be made



in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner:

Office of the Information and Privacy Commissioner
2 Canada Drive; P. O. Box 13004, Stn. A, St. John's, NL. A1B 3V8
Telephone: (709) 729-6309; Facsimile: (709) 729-6500

You may also appeal directly to the Supreme Court Trial Division within 15 business days after you receive the decision of the public body, pursuant to Section 52 of the Act.

If you have any further questions, please feel free to contact me by telephone at 576-8429 or by e-mail at kcutler@stjohns.ca.

Yours truly,

Kenessa Cutler

Kenessa Cutler
ATIPP Coordinator

ST. JOHN'S