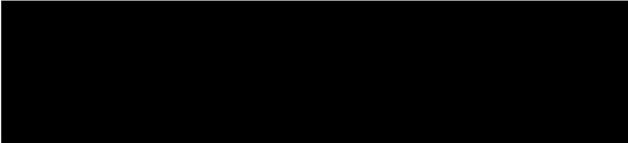


May 21, 2021

**Re: Access to Information Request**

This letter is in response to your request made under the *Municipal Freedom of Information and Protection of Privacy Act*, (the Act), which was received on May 14, 2021. Your application under the Act specifically requested documents pertaining to:

“Please provide documentation on pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and provide any estimates on the savings to government from those reductions. Please note pay reductions to wages and salaries. not reductions to benefits, overtime pay, etc. A summary note is preferable - for example:

**Fire union, 1% reduction
Police union, 1% reduction
Transit union, 1.5% reduction
CUPE, 1% reduction**

Further please provide any briefing notes or memos that were created between August 1, 2020 and September 30, 2020 that were related to pay reductions.”

Based upon an extensive review of our records, it has been concluded that the City of Ottawa does not have any documents that meet the description of your request.

Should you have any questions concerning your request, please contact **Stephanie Young** at 613-580-2424, extension **44029** or stephanie.young@ottawa.ca.

Sincerely,



Lindsay Hinch
Program Manager, Access to Information and Privacy Office
Office of the City Clerk

Please note that you have 30 days from the date of this decision letter to file an appeal. Please refer to the website of the Information Privacy and Commissioner at <https://www.ipc.on.ca/> for up to date information on their operations. The Commissioner's office has indicated that its operations were adjusted during the COVID-19 emergency. However, they note that that the suspension order issued by the Ontario government under the Emergency Management and Civil Protection Act that 'froze' statutory time limits effective March 16, 2020 ended on September 14. This means that as of September 14, 2020, the time limits for initiating complaints or appeals to the IPC that are set out in Ontario's access, health privacy, and child and family services laws resumed as normal.

You may ask for a review of this decision by writing to: Registrar, Information and Privacy Commissioner/Ontario, 2 Bloor Street East, Suite 1400, Toronto, Ontario, M4W 1A8, Telephone: 416-326-3333 or toll free 1-800-387-0073.

If you decide to request a review of this decision, please provide the Commissioner's office with the following:

- The file number listed at the beginning of the letter
- A copy of the decision letter
- A copy of the original request for information you sent to the institution
- The reasons why you believe the records exist (*if the decision was that no records exist*)

In addition, you must send an appeal fee to the Commissioner's office. If your request was for your personal information, the appeal fee is \$10.00. The appeal fee for all other requests for information is \$25.00. Please include the fee with your letter of appeal. Appeal fees should be in the form of either a cheque or money order, payable to the "Minister of Finance".

Young, Stephanie <Stephanie.Young@ottawa.ca>
To: "gage@secondstreet.org" <gage@secondstreet.org>

Tue, May 25, 2021 at 5:48 AM

Good Morning Gage,

Please find attached the City of Ottawa's decision letter as it relates to your access to information request A-2021-00183:

“Please provide documentation on pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and provide any estimates on the savings to government from those reductions. Please note pay reductions to wages and salaries. not reductions to benefits, overtime pay, etc. A summary note is preferable - for example:

Fire union, 1% reduction

Police union, 1% reduction

Transit union, 1.5% reduction

CUPE, 1% reduction

Further please provide any briefing notes or memos that were created between August 1, 2020 and September 30, 2020 that were related to pay reductions”

Thank you,

Steph Young

Analyst|Analyste

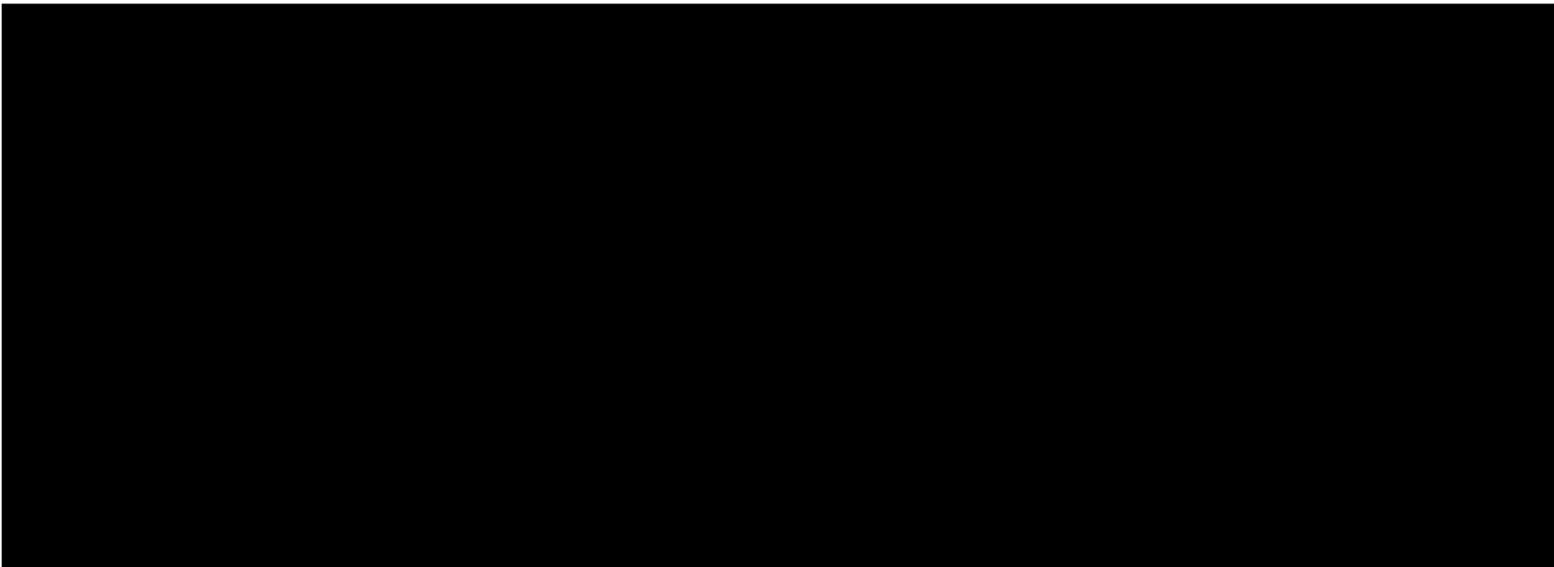
Access to Information & Privacy|Accès à l'information et protection de la vie privée

Tel/Tél: (613) 580-2424 ext.|poste 44029

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 **A-2021-00183 - no responsive records letter.pdf**
273K



Gage Haubrich <gage@secondstreet.org>
To: "Young, Stephanie" <Stephanie.Young@ottawa.ca>

Wed, Aug 4, 2021 at 10:27 AM

Hey Stephanie,

Sorry for contacting you so late on this, but when the letter says *"No records exist regarding pay reductions to staff during this time period based on the City's search for the records requested."*

Does this mean that there have been no pay reductions during the time period? Or simply no records?

Thanks.

[Quoted text hidden]

Gage Haubrich
Research Associate
SecondStreet.org

Phone | 306.750.8757



Hi Gage,

The response in our letters is based on the request specifically (on the wording, timeframe provided, etc.) and not in general.

Please let me know if this is helpful.

Thanks,

Steph Young

Analyst|Analyste

Access to Information & Privacy|Accès à l'information et protection de la vie privée

Tel/Tél: (613) 580-2424 ext.|poste 44029

From: Gage Haubrich <gage@secondstreet.org>
Sent: August 04, 2021 12:28 PM
To: Young, Stephanie <Stephanie.Young@ottawa.ca>
Subject: Re: A-2021-00183

CAUTION: This email originated from an External Sender. Please do not click links or open attachments unless you recognize the source.

ATTENTION : Ce courriel provient d'un expéditeur externe. Ne cliquez sur aucun lien et n'ouvrez pas de pièce jointe, excepté si vous connaissez l'expéditeur.

[Quoted text hidden]

[Quoted text hidden]

Gage Haubrich <gage@secondstreet.org>
To: "Young, Stephanie" <Stephanie.Young@ottawa.ca>

Wed, Aug 4, 2021 at 11:55 AM

Hey,

Thank you for such a quick reply.

Basically, I am wondering about interpretation.

I have sent this request to some other cities in Ontario and in their response letter they said a similar thing about not having records.

But then after I followed up they were able to clarify whether that meant there were no pay reductions or just no records.

I just want to make sure I am not making any conclusions I cannot.

[Quoted text hidden]

8/10/2021

Second Street Mail - A-2021-00183

Mon, Aug 9, 2021 at 2:15 PM

Gage Haubrich <gage@secondstreet.org>
To: "Young, Stephanie" <Stephanie.Young@ottawa.ca>

Hey Stephanie,

I am just wondering if you had an update on my inquiry.

Thanks,
[Quoted text hidden]

Young, Stephanie <Stephanie.Young@ottawa.ca>
To: Gage Haubrich <gage@secondstreet.org>

Tue, Aug 10, 2021 at 8:10 AM

H Gage,

In speaking with the service area responsible for this type of information, they've advised that they had no records responsive to your request as there were no pay reductions for the timeframe outlined in your request.

I hope this provides clarity on our response to your request.

[Quoted text hidden]
[Quoted text hidden]

Gage Haubrich <gage@secondstreet.org>
To: "Young, Stephanie" <Stephanie.Young@ottawa.ca>

Tue, Aug 10, 2021 at 8:11 AM

Thank you, that is exactly what I needed.

Have a great day.
[Quoted text hidden]