

Ministry of Labour, Training
and Skills Development

Freedom of Information,
Privacy and Information
Management Office

400 University Avenue, 10th flr
Toronto ON M7A 1T7
Tel.: 416 326-7786
Fax: 416 314-8749
TTY: 416 314-5811

Ministère du Travail, de la
Formation et du Développement
des compétences

Bureau de l'accès à l'information et
de la protection de la vie privée

400, av. University, 10^e étage
Toronto ON M7A 1T7
Télé.: 416 326-7786
Télééc.: 416 314-8749
ATS: 416 314-5811



Our File - Notre référence
G-2021-00445 / LAM

Your File - Votre référence

May 26, 2021

I am responding to your request made under the Freedom of Information and Protection of Privacy Act (FIPPA) for access to the following information:

Documentation on pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and any estimates on the savings to government from those reductions.

Please note pay reductions to wages and salaries, not reductions to benefits, overtime pay, etc. A summary note is preferable - for example: Fire Union, 1 % reduction Police union, 1 % reduction Transit union, 1.5% reduction CUPE, 1% reduction

Further, please provide any briefing notes or memos that were created between August 1, 2020 and September 30, 2020 that were related to pay reduction.

The ministry's Labour Relations Solutions Branch conducted thorough searches and confirmed that the ministry has no records that are responsive to your request.

The Labour Relations Solutions Branch has advised us that the [Collective Bargaining Ontario](#) website may be helpful in terms of finding some of the information you are looking for.

Under section 50(1) of the FIPPA, you may request that the Information and Privacy Commissioner review this decision. Please note that you have 30 days from the receipt of this letter to request a review, and there is a \$25 appeal fee. The Commissioner's

office is located at 2 Bloor Street East, Suite 1400, Toronto Ontario, M4W 1A8 and can be reached at (416) 326-3333 or 1-800-387-0073.

If you have any questions, please contact Program Advisor, Larissa Migus at larissa.migus@ontario.ca

Sincerely,

Jude Gurudevan
Manager, Freedom of Information, Privacy and
Information Management Office

To: drs.infoservices@ontario.ca

Hello,

I recently submitted an FOI request to the ministry of labour, training, and skills development, and they had no records, but said that your department might.

My request was as follows:

Please provide documentation on pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and any estimates on the savings to government from those reductions. Please note pay reductions to wages and salaries, not reductions to benefits, overtime pay, etc. A summary note is preferable - for example:

*Fire Union, 1 % reduction
Police union, 1 % reduction
Transit union, 1.5% reduction
CUPE, 1% reduction*

Further, please provide any briefing notes or memos that were created between August 1, 2020 and September 30, 2020 that were related to pay reductions.

Time period: May 1, 2020 to present

Is this information your department could provide?

Let me know if you need any other information and thank you for your time.

Regards,

--

Gage Haubrich
Research Associate
SecondStreet.org

Hello Gage,

This is to let you know that we have received your request and will be following up with you.

Regards,

Rania

Rania Farag

Sr. Research Analyst

8/4/2021

Second Street Mail - Potential Information Request

Labour Relations Information Bureau

Labour Relations Solutions Division

Ministry of Labour, Training and Skills Development

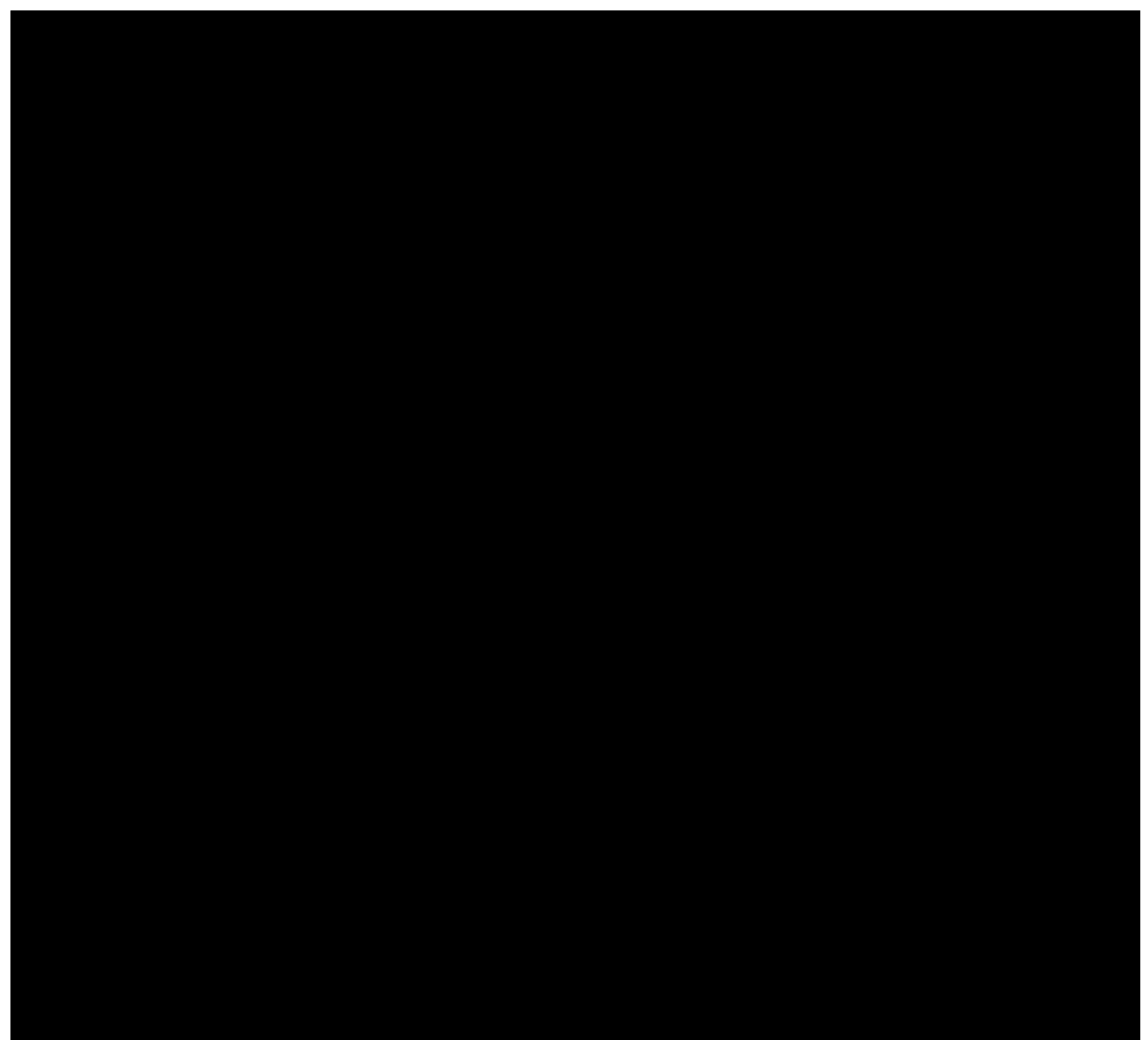
[400 University Avenue](#), 8th Floor

Toronto, ON M5G 1S7

(437) 245-7285

Rania.Farag@ontario.ca

Visit [Collective Bargaining Ontario](#), the Ministry of Labour's new hub for all labour relations information.





Hi Gage,

In our response last year, we noted “[According to our database](#), there were no negative (minus) wage changes in provincial agreements”. In our recent response, we noted “We currently don’t have any records in response to your information request”. Its important to note that this is [according to the data in our public database](#), and thereby the evidence would be there for you to further pursue or confirm your data questions.

We have shifted our services to digital and clients are now able to self-serve based on their data needs. Please refer to our [Collective Bargaining Ontario analytics website \(Ontario.ca/CollectiveBargaining\)](https://Ontario.ca/CollectiveBargaining) where we provide up to date data information on a daily basis.

[Quoted text hidden]



Treasury Board Secretariat

Information Management,
Access and Privacy Office

315 Front St. W, 5th Floor
Toronto ON M7A 0B8

Tel: (416) 326-8470

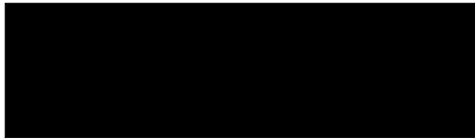
Secrétariat du Conseil du Trésor

Bureau de la gestion de l'information, de
l'accès et de la protection de la vie privée

77 rue Front Ouest, 5e étage
Toronto ON M7A 0B8

Tel: (416) 326-8470

June 14, 2021



Re: Freedom of Information Access Request No. TBS 2021-015

The access decision has been made for your request under the Freedom of Information and Protection of Privacy Act (FIPPA) to the Treasury Board Secretariat for the following:

Documentation on pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and any estimates on the savings to government from those reductions. Please note pay reductions to wages and salaries, not reductions to benefits, overtime pay, etc. A summary note is preferable - for example: Fire Union, 1 % reduction Police union, 1 % reduction Transit union, 1.5% reduction CUPE, 1% reduction. Further, please provide any briefing notes or memos that were created between August 1, 2020 and September 30, 2020 that were related to pay reductions.

Timeline for search: May 1, 2020 – May 14, 2021

A thorough search of the ministry's records have found that no records responsive to your request exist within the custody and control of Treasury Board Secretariat.

Processing Fee

As there are no responsive records to disclose, the ministry is not seeking payment of the fee for the search expended to respond to this request.

Right of Appeal

You may request a review of this decision within 30 days of the date of this letter by filing an appeal with the Information and Privacy Commissioner of Ontario. Please see their website at www.ipc.on.ca for the most up to date information on how to communicate with them.

If you decide to request a review, provide the Commissioner's office with a copy of this letter, along with the mandatory appeal fee of \$25.00, in the form of either a cheque or money order payable to the **Minister of Finance**. Please also notify me at FOI-TBS@ontario.ca.

Please contact me at FOI-TBS@ontario.ca if you have any questions or concerns.

Thank you,

Jenna Moyer
Senior Information Management and Privacy Advisor