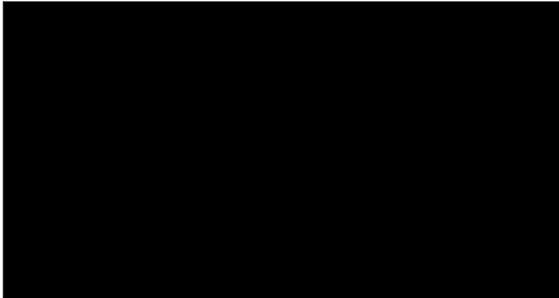


June 16th, 2021



**Re: Application No. AR-21/22-114
Freedom of Information and Protection of Privacy Request
Records regarding pay reductions for staff since May 1, 2020**

This application for access under Part XX of the *Municipal Government Act (MGA)* was received by the Halifax Regional Municipality's (HRM's) Access & Privacy Office on June 3rd, 2021.

The request was specifically for the following: Please provide documentation on pay reduction for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and any estimates on the savings to government from those reductions. Please note pay reductions to wages and salaries, not reductions to benefits, overtime pay etc. A summary note is preferable – for example: Fire Union, 1% reduction; Police Union, 1% reduction; Transit Union, 1.5% reduction; CUPE, 1% reduction

A thorough search of municipal records in relation to this request was undertaken in the Business Unit of Human Resources and staff have communicated they were not able to locate any records responsive to this request. This letter is to advise that responsive records for the above noted request could not be found.

You have the right to ask, within 60 days of being notified of this decision, for a review of the decision by the Office of the Information & Privacy Commissioner for Nova Scotia. If you wish to ask for a review, you must do so on Form 7; a copy is attached. This completed form should then be sent to:

Ms. Tricia Ralph
Nova Scotia Information & Privacy Commissioner
Address: PO Box 181, Halifax, NS B3J 2M4 Email: oipecns@novascotia.ca
Tel: 902-424-4684; Fax: 902-424-8303; Toll-free: 1-866-243-1564; TTD/TTY: 1-800-855-0511

Should you require further information, please do not hesitate to contact me at (902) 476-9987.

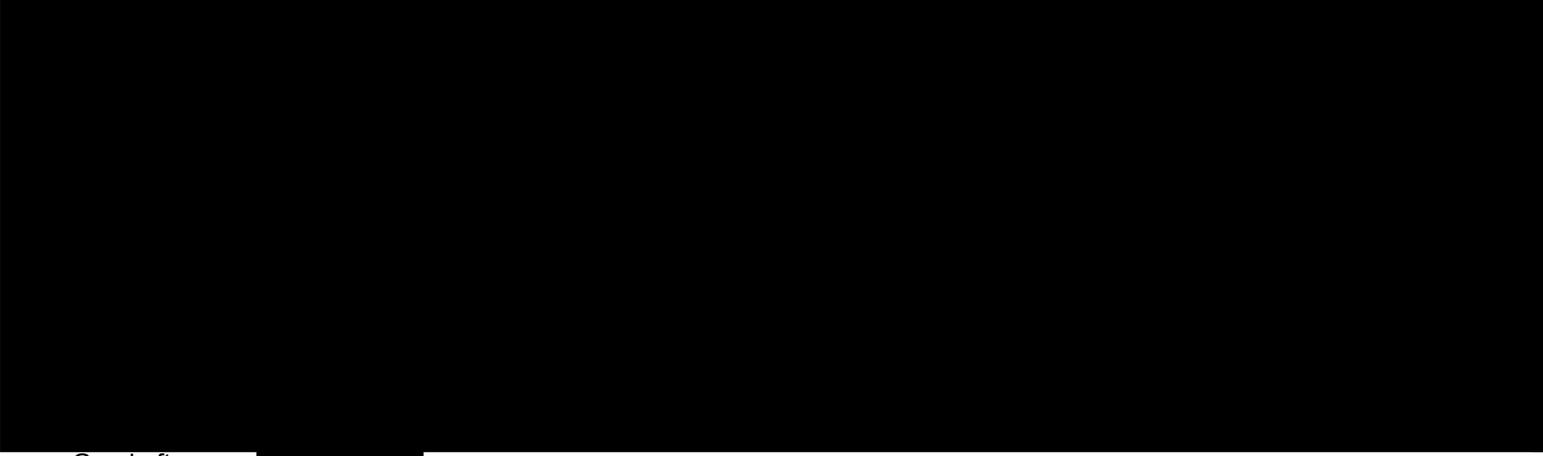
Yours truly,

A handwritten signature in blue ink that reads "Nancy L. Dempsey".

Nancy L. Dempsey, MPA, CIPP/C

Access & Privacy Officer
Access & Privacy Office
Halifax Regional Municipality

Ph 902.476.9987
Email access@halifax.ca



Good afternoon

Further to our phone conversation, there were no responsive records to your request as there was no pay reduction for union or non-union staff during the requested time period, hence there were no records to provide.

I hope this clarifies your inquiry.

Best regards,

Bill Moore

WILLIAM (BILL) MOORE, OOM

HE/HIM

COORDINATOR

EXECUTIVE DIRECTOR'S OFFICE | PEOPLE, COMMUNICATION AND INFORMATION TECHNOLOGY

T. 902.490.1467
C. 902.943.0207

HALIFAX

