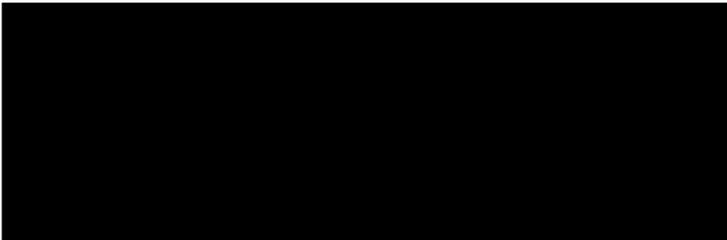


June 15, 2021

Reference: 2021-G-0285  
Your Reference: 395792231-001



Dear 

Re: *Freedom of Information and Protection of Privacy (FOIP) Act*  
Response Letter

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I am writing about your request for information under the FOIP Act for the following:

*Please provide documentation on pay reductions for staff (including ones decided by an arbitrator/through negotiation) since May 1, 2020 and any estimates on the savings to government from those reductions. Please note pay reductions to wages and salaries, not reductions to benefits, overtime pay, etc. A summary note is preferable - for example:*

*Fire Union, 1 % reduction  
Police union, 1 % reduction  
Transit union, 1.5% reduction  
CUPE, 1% reduction*

*Further, please provide any briefing notes or memos that were created between August 1, 2020 and September 30, 2020 that were related to pay reductions.*

*Time period: May 1, 2020 to May 13, 2021*

I regret to inform you that a search by the City of Edmonton has failed to retrieve any records relating to the subject of your request.

The following additional information has been included for context:

For the period May 1, 2020 to December 19, 2020:

- None of the City of Edmonton's union settlements included a wage rollback for 2020.
- Bargaining continues with the Edmonton Fire Fighters' union to settle a collective agreement (including wages) for the period in question.

For the period December 20, 2020 to May 13, 2021:

- The Amalgamated Transit Union-DATS and the International Brotherhood of Electrical Workers Local 1007 concluded a collective agreement that runs to the end of 2021 in the fall of 2019. Wage rollbacks (pay reductions) were not part of these settlements.
- All other unions are currently in negotiations with the City of Edmonton and have not yet settled wages or concluded a collective agreement.

For the period of August 1, 2020 and September 30, 2020:

- There are no briefing notes or memos related to pay reductions

Under section 65(1) of the FOIP Act, you may ask the Information and Privacy Commissioner to review these decisions. To request a review, you must complete and deliver a Request for Review form within 60 days from the date of this notice to the Commissioner at 410, 9925 – 109 Street, Edmonton, Alberta, T5K 2J8. The form is available under the Resources tab on the Commissioner's website [www.oipc.ab.ca](http://www.oipc.ab.ca) or you can call 1-888-878-4044 to request a copy of the form.

Section 67(1) of the FOIP Act requires the Commissioner to give a copy of your request for review to the head of a public body and to any other person who, in the Commissioner's opinion, is affected by the request. Therefore your request for review should not contain any information that you do not wish exchanged with the other parties.

If you wish to request a review, please provide the Office of the Commissioner with the following information:

1. The reference number quoted at the top of this notice.
2. A copy of this letter.
3. A copy of your original request for information that you sent.

Cited sections of the FOIP Act can be found online at:

<http://www.qp.alberta.ca/documents/Acts/F25.pdf>.

If you have any questions or concerns, please contact me at 780-496-4040 or by email at [darrelle.gabinet@edmonton.ca](mailto:darrelle.gabinet@edmonton.ca).

Sincerely,

*Darrelle Gabinet*

Darrelle Gabinet  
Supervisor, Information Access  
Corporate Access and Privacy Office