

May 11, 2020

RE: Your request for access to information under Part 2 of *The Freedom of Information and Protection of Privacy Act* (FIPPA 20 05 373)

On May 1, 2020, the City of Winnipeg received your request for access to the following:

Please provide documentation on the last time the city negotiated a pay reduction (or if one was decided by an arbitrator) with each of its unions and bargaining units (reduction to wages and salaries, not reductions to benefits, overtime pay, etc.). A summary note is preferable – for example:

Firefighters Union, 2010, 1% reduction

Police union, 2010, 1% reduction

Transit union, 2008, 1.5% reduction

CUPE, 2011, 1% reduction

Further, many cities often track negotiated settlements over time in a spreadsheet, noting the negotiated increase/decrease for each union by year. If one is available, please provide the most recent table.

Since they must be ratified by City Council, documentation on pay negotiations and arbitrations is available within Administrative Reports that are publicly available through the City's online [Decision Making Information System \(DMIS\)](#). A recent example of the available documentation regarding Transit union negotiations is [here](#). When information is publicly available it is not necessary to make an application under the Act for it as section 6(2) of the Act provides:

6(2) This Part does not apply to information that is available to the public free of charge or for purchase.

In addition, a record tracking or tabulating the information you requested does not exist. This is not surprising since in recent memory there have been no negotiated or arbitrated pay reductions for any City of Winnipeg related unions. As such, there would have been no need to track or tabulate such trends internally. To confirm this anecdotal evidence, you would need to search for and review the publicly available information in DMIS.

Section 59(1) of the Act provides the option to make a complaint within 60 days from the receipt of this letter on the prescribed form to the Manitoba Ombudsman located at 750-500 Portage Avenue, Winnipeg, MB, R3C 3X1 (Telephone 204-982-9130, or toll-free in Manitoba 1-800-665-0531).

If you have any questions, please call the Access and Privacy Office at (204) 986-7509.

Sincerely,



Denise Jones
Corporate Access and Privacy Officer

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