

Email: gage@secondstreet.org

May 21, 2020

CONFIDENTIAL



Dear Gage Haubrich:

Re: Access to Information Request #2020-043-I – Pay Reduction

This is to acknowledge receipt of your access to information request and \$20 application fee received by the City on May 8, 2020, quoted as follows:

"Please provide documentation on the last time the city negotiated a pay reduction (or if one was decided by an arbitrator) with each of its unions and bargaining units (reduction to wages and salaries, not reductions to benefits, overtime pay, etc.)... Further, many cities often track negotiated settlements over time in a spreadsheet, noting the negotiated increase/decrease for each union by year. If one is available, please provide the most recent table."

Enclosed is a copy of the table "City of Regina Annual Wage Increases", which covers 2008 to present. As discussed, the remainder of your research should be conducted through the City of Regina Archives.

Responses to requests may be published on the Regina Open Data website at the City's discretion. All information/data is handled in accordance with LA FOIP. Your identity as the applicant is protected. Published requests will be available on the Open Data website at <http://open.regina.ca/> a minimum of three business days following release to you.

If you have any questions, please contact Melissa Clow at 306-777-7070 or by email at lafoip@regina.ca.

Yours truly,

A handwritten signature in black ink, appearing to read 'Jim Nicol', with a stylized flourish at the end.

Jim Nicol
City Clerk

Enclosure(s)

City of Regina Annual Wage Increases

<u>Group</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
CUPE 7 *	4.00	4.00	2.00	2.00	2.50	3.00	2.50	3.00	1.90	1.90	1.90	1.00	1.50	1.00			
CUPE 21*	4.00	4.00	2.00	2.00	2.00	2.50	2.25	3.00	1.90	1.90	1.90	1.00	1.50	1.00			
ATU 588 *	4.00	4.00	2.00	2.50	2.50	2.75	2.75	3.00	2.00	2.00	2.00	1.00	1.50	1.00			
CMM*	4.00	4.00	2.00	2.00	2.50	3.50	0.00	3.00	2.00	2.00	1.90	1.00	1.25				
OOS *	3.50	4.00	2.00	2.00	2.50	2.60	3.00	3.00	2.00	1.50	1.00	1.00	1.50				
IAFF 181 *	4.00	4.00	3.75 + 3.00	2.25 + 2.25	4.00	3.10	3.10	3.00	2.57	2.73	2.20	1.80 ¹	1.00 ² 1.00 ³				
AVERAGE	3.92	4.00	2.79	2.50	2.67	2.91	2.72	3.00	2.06	2.01	1.82	1.13	1.54				

*Canadian Union of Public Employees Local 7 Chapter (inside workers)

*Canadian Union of Public Employees Local 21 Chapter (outside workers)

*Amalgamated Transit Union Local 588 Chapter

*Civic Middle Management Association

*Out of Scope Employees

*International Association of Fire Fighters Local 181 Chapter