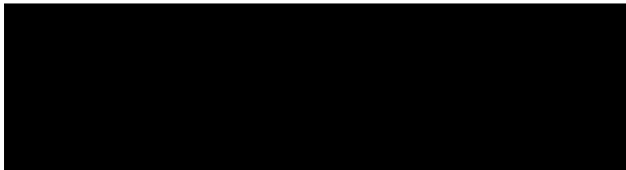




Freedom of Information and Protection of Privacy  
824 – 155 Carlton Street  
Winnipeg, Manitoba R3C 3H8  
FIN-CSC-EC\_FIPPA@gov.mb.ca  
www.manitoba.ca

July 20, 2020



Dear Gage Haubrich:

**Re: Application for Access under The Freedom of Information and Protection of Privacy Act (FIPPA) – Our File Number 20FIN-141**

On July 8, 2020, your FIPPA application was received by Manitoba Finance, requesting the following records:

“Please provide documentation on the last time the provincial government negotiated a pay reduction (or if one was decided by an arbitrator) with each of its unions and bargaining units (reduction to wages and salaries, not reductions to benefits, overtime pay, etc.). A summary note is preferable for example:

Nurses Union, 2010, 1% reduction  
Teachers union, 2010, 1% reduction  
Jail guards union, 2008, 1.5% reduction  
CUPE, 2011, 1% reduction

Further, many governments often track negotiated settlements over time in a spreadsheet, noting the negotiated increase/decrease for each union by year. If one is available, please provide the most recent table”

Manitoba Finance has searched its records and can advise that it did not locate any records that were responsive to your request. When no records exist, a request is deemed to be refused.

Section 59(1) of FIPPA states that you may make a complaint about this decision respecting your application for access to the Manitoba Ombudsman. You have 60 days from the receipt of this letter to make a complaint on the prescribed form to:

Manitoba Ombudsman  
750 – 500 Portage Avenue  
Winnipeg, Manitoba R3C 3X1  
(204) 982-9130 or 1-800-665-0531

Please contact Annie Mungcal, FIPPA Coordinator, at [FIN-CSC-EC\\_FIPPA@gov.mb.ca](mailto:FIN-CSC-EC_FIPPA@gov.mb.ca) should you have any questions regarding this response.

Sincerely,

A handwritten signature in black ink, appearing to read "Ilana C. Dadds". The signature is fluid and cursive, with a long horizontal stroke at the end.

Ilana C. Dadds  
Access and Privacy Officer