



Gage Haubrich <gage@secondstreet.org>

RE: New FOI Request

2 messages

FOI Requests CITZ:EX <FOI.Requests@gov.bc.ca>
To: "gage@secondstreet.org" <gage@secondstreet.org>

Wed, May 6, 2020 at 10:48 AM

Hello Gage,

We have been in contact with Public Sector Employer's Council – falling under the Ministry of Finance - regarding your request. As bargaining is conducted centrally, they are the public body of primary interest to your request.

PSEC would be able to provide a response – though they wish to clarify that there will be no records on this because - technically speaking - the *government* has never “negotiated” a pay reduction with any of these unions for two reasons:

1. unions negotiate with employers or employers' associations
2. the year 2010 was the Net Zero mandate during which public sector negotiators sought to move money from one part of the collective agreement to another, so any improvements in the collective agreements have to be offset by savings in other compensation areas

Elements of the 2010-2012 mandate:

- The goal of Mandate 2010 was to achieve voluntarily negotiated collective agreements in the B.C. public sector that assist the Province in delivering public services in a cost-effective and financially prudent manner:
 - A two-year term
 - No net increases in total compensation costs
 - Compensation trade-offs: savings found through (mutually-agreed) changes in collective agreements may be used to fund compensation increase

As well, you asked for for a site or some tracking of this. PSEC posts their mandates online which includes what the general wage increase is for that term - <https://www2.gov.bc.ca/gov/content/employment-business/employers/public-sector-employers/public-sector-bargaining/mandates-and-agreements>

There is also site that tracks agreements - <http://www.bcbargaining.ca/>

As well, the following URL provides an overview of the B.C. public sector compensation base by sector and employer - <https://www2.gov.bc.ca/gov/content/governments/services-for-government/public-sector-management/compensation/compensation-base>

My understanding is that the above information would suffice as a response to your below request. Please have a read, and get in contact if you would like to clarify which records you are seeking.

Many thanks,

Patrick Craib | Team Lead - Consolidated Intake | Information Access Operations
Ministry of Citizens' Services | **Ph:** 250-387-7620 | **e:** Patrick.Craib@gov.bc.ca