



MISSISSAUGA

Colin Craig
Secondstreet.org



City of Mississauga
Corporate Services
300 City Centre Drive
MISSISSAUGA ON L5B 3C1
mississauga.ca

August 12, 2019

Re: **FOI Request 2019-0437**

Dear Mr. Craig,

I am writing in response to your request under the *Municipal Freedom of Information and Protection of Privacy Act* (the *Act*) for access to records/information related to the number of employees in 2018 who were eligible to receive multiple pensions upon retirement.

Decision

Staff from Human Resources have provided this office the following in response to your request:

The Corporation of the City of Mississauga is a member of the Ontario Municipal Employees Retirement System (OMERS) plan, which is the only pension fund municipalities in Ontario can join. The plan design is governed by a separate board and participation is mandatory for full time staff.

The OMERS PENSION Plans is comprised of:

1. The OMERS Primary Pension Plan
2. The Retirement Compensation Arrangement (RCA)
3. The Supplemental Pension Plan for police, firefighters and paramedics.

As members of the OMERS PENSION the first two are mandatory and as of December 2018 we had 25 employees in the RCA and total staff of 4,274. The 25 employees had employee contributions of \$118,366 for the RCA component, which was matched by the employer.

The City does not participate in the third one.

Please also be advised that Police is a Regional Service provided by the Region of Peel. As such, the City does not have any data on that.

Right to appeal our decision

You may ask for a review of this decision within 30 days of receiving this letter by contacting: The Registrar, Information and Privacy Commissioner/Ontario, 2 Bloor Street East, Suite 1400, Toronto, Ontario, M4W 1A8, telephone: 416-326-3333, or toll-free 1-800-387-0073.

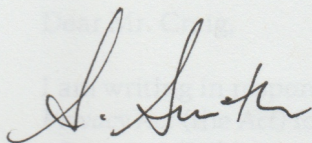
If you choose to appeal, please provide the Commissioner with the following:

- the request number assigned to your request;
- a copy of this decision letter;
- a copy of your original request;
- the appeal fee for general records of \$25, payable by cheque or money order to the Minister of Finance.

For more information, you may wish to visit the IPC's website: www.ipc.on.ca

Should you have any questions related to this access request, please contact Mr. Paul Wan, Access and Privacy Officer, at 905-615-3200 ext 5952 or at paul.wan@mississauga.ca.

Sincerely,



Sacha Smith
Manager, Legislative Services/Deputy Clerk

Encl.