


July 3rd, 2019

Colin Craig


Dear Mr. Craig,

**Re: Application No. AR-19/20-345
Freedom of Information and Protection of Privacy Request
Records regarding employees eligible for pension(s) in 2018**

This application for access under Part XX of the *Municipal Government Act (MGA)* was received by the Halifax Regional Municipality's (HRM's) Access & Privacy Office on July 2nd, 2019.

The request was specifically for the following: Please provide documentation on the number of employees in 2018 who were eligible to receive multiple pensions upon retirement. Please provide data in a summary table. Please also provide data on total employer/employee contributions for second and third pension plans. Finally, please note the average number of full-time employees for the municipality in 2018."

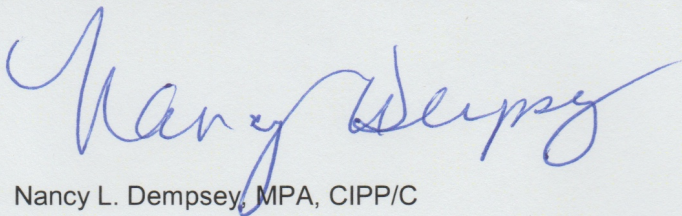
This letter is to advise that access to the record requested has been granted in full. Please find the responsive record enclosed.

You have the right to ask, within 60 days of being notified of this decision, for a review of the decision by the Office of the Information & Privacy Commissioner for Nova Scotia. If you wish to ask for a review, you must do so on Form 7; a copy is attached. This completed form should then be sent to:

Ms. Catherine Tully
Nova Scotia Information & Privacy Commissioner
PO Box 181, Halifax, NS B3J 2M4
Tel: 902-424-4684; Fax: 902-424-8303; Toll-free: 1-866-243-1564; TTD/TTY: 1-800-855-0511

Should you require further information, please do not hesitate to contact me at (902) 490-4390.

Yours truly,



Nancy L. Dempsey, MPA, CIPP/C

Access & Privacy Officer
Access & Privacy Office
Halifax Regional Municipality

Tel 902.490.4390
Fax 902.490.4454
Email accessandprivacy@halifax.ca

HALIFAX

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halifax.ca

Halifax Regional Municipality

Multiple Pension Scenarios	2018
Base Plan + Supplementary Executive Retirement Plan (SERP)	8

Employer/Employee Contributions	2018
SERP Plan Employer Contribution	\$67,675.31
SERP Plan Employee Contribution	\$67,675.31

Halifax Regional Municipality	2018
Number of Full Time Employees	3425