Office of the City Clerk

3rd Floor, City Hall 1 Sir Winston Churchill Square Edmonton, AB T5J 2R7

Tel.: 780.496.8178 Fax: 780.496.8175 Email: foip@edmonton.ca

edmonton.ca



July 3, 2019

Reference: 2019-G-0395

Colin Craig



Via email: colin@secondstreet.org

Dear Colin Craig:

Re: Freedom of Information and Protection of Privacy Act Pension Statistics

I am writing regarding your request for access to information under the *Freedom of Information* and *Protection of Privacy* (FOIP) *Act*, received June 25, 2019, for the following information:

- Please provide documentation on the number of employees in 2018 who were eligible to receive multiple pensions upon retirement. Please provide the data in a summary table.
- Please also provide data on total employer/employee contributions for second and third pension plans.
- Finally, please note the average number of full-time employees for the City of Edmonton in 2018.

Time range: January 1, 2018 - December 31, 2018

A copy of the requested records is attached.

If you have any questions, please write to me at andrea.wadsworth@edmonton.ca or call me at 780-496-8159.

Under section 65(1) of the FOIP Act, you may ask the Information and Privacy Commissioner to review this decision. To request a review, you must complete and deliver a Request for Review form within 60 days from the date of this notice to the Commissioner at 410, 9925 – 109 Street, Edmonton, Alberta, T5K 2J8. The form is available under the Resources tab on the Commissioner's website <a href="https://www.oipc.ab.ca">www.oipc.ab.ca</a> or you can call 1-888-878-4044 to request a copy of the form.

If you wish to request a review, please provide the Office of the Commissioner with the following information:

- 1. The reference number quoted at the top of this notice.
- 2. A copy of this letter.
- 3. A copy of your original request for information that you sent to the City of Edmonton.

Sincerely,

Andrea Wadsworth

a. Want

Corporate Access & Privacy Analyst

Corporate Access & Privacy Office

City of Edmonton participates in two primary public sector pension plans, Local Authorities Pension Plan (LAPP, for all permanent City Staff) or Special Forces Pension Plan (SFPP, for sworn members of Edmonton Police Services only)

City of Edmonton provides two supplementary pension/retirement plans, Fire Fighter Supplemental Pension Plan (FFSPP, for those in Edmonton Fire Fighter Union only) or Supplemental Management Retirement Plan (SMRP, for Branch Managers, Deputy City Managers and City Manager only)

## 1. Please provide documentation on the number of employees in 2018 who were eligible to receive multiple pensions upon retirement.

Multiple Pension Scenarios	# of Employees (as at December 31, 2018)
Local Authorities Pension Plan only	9,763
Special Forces Pension Plan only	1,886
Local Authorities Pension Plan + FFSPP	1,251
Local Authorities Pension Plan + SMRP	38

## 2. Please provide data on total employer/employee contributions for second and third pension plans

Employer/Employee Contributions	\$
SMRP (employer)	\$839,600.00
SMRP (employee)	non-contributory plan for employees
FFSPP (employer)	\$3,609,000.00
FFSPP (employee)	\$3,055,000.00

## 3. Please provide the average number of full-time employees for the City of Edmonton in 2018

Average number of employees (TOTAL includes temporary seasonal	
high volume who are not members of any pension plans)	16,655